

PRIVACY POLICY

The Theatrical Stage Employees Union, Local No. 27 Defined Benefit Pension Plan and the I.A.T.S.E. Local 27 Profit Sharing Plan (collectively, the “IATSE Local 27 Benefit Plans”, or the “Plans”) have created this Privacy Policy to explain what information we collect from users of our website and how that information may be used. We reserve the right to modify this policy at any time and without notice. Any new or modified policy will be posted here. By using or navigating to our website, you acknowledge that you have read, understand, and agree to be bound by this policy and/or any modified policy that is posted, and you agree to the collection of your personal information as described in the policy. If you have any questions regarding this policy, please contact us via telephone at 440-641-1452; via mail at 25000 Center Ridge Road, Unit 8, Westlake, Ohio 44145; or via email at either 27pensionfund@gmail.com for pension accounts, or 27profitsharingplan@gmail.com for profit sharing accounts.

What is personal information?

Personal information, as used in this policy, means data identifiable to any person, including, but not limited to, your name and address, Social Security or taxpayer identification number, date of birth, income, account balances, and account information.

What information is collected?

We obtain information you, or someone on your behalf, inputs into the site, such as your name, address, birthdate, or telephone number.

When you access the website, our web servers automatically record certain information such as the web page you are coming from or going to, terms you search, pages you view, your interaction with a page, your IP address, your online service provider, your mobile device ID, your browser type, your device type, and data contained in one or more “cookies” that uniquely identify your browser, computer, device, or your account. This information is collected to allow us to deliver services or information you have requested, better understand user behavior on our website, and improve the quality of our services. Please be aware that in some cases your IP address may be used to determine your general location.

If you allow your browser or mobile device provider to send information to us, we may receive your location, mobile device ID, publicly available demographic data, and information used to comply with regulatory or contractual requirements, to ensure the accuracy of data, and/or to prevent fraud.

We do not knowingly collect or solicit any information from anyone under the age of 13 on our website. If we learn that we have inadvertently collected personal information from a child under age 13, we will promptly delete that information. If you believe that we might have any information from a child under 13, please contact us.

What are cookies?

A “cookie” is a small summary text file that is stored by your mobile phone (e.g., iPhone or Android) or by your browser (e.g., Internet Explorer, Edge, Chrome, Safari or Firefox). Cookies allow a website to store some information about users, allowing the website to recognize a user and respond appropriately.

- The website may use cookies to collect anonymous usage statistics to track site utilization. Identifiable visitor usage information may also be stored in internal log files.

We use this information to troubleshoot issues, improve our online services, and for analytical purposes, such as analyzing trends, administering the Site, tracking user movements and gathering broad demographic information.

- The website utilizes cookies to ensure basic functionality for authenticated users, including but not limited to initiating and terminating valid sessions.

How is personal information used?

We do not sell any personal information. We do not share your information with non-affiliated third parties, except as permitted or required by law, including the following purposes:

- We may share personal information with our agents and service providers to perform functions on our behalf, such as sending email and postal mail. We only provide agents and service providers with the personal information reasonably necessary for them to perform their services.
- We disclose personal information as necessary to maintain and service your account.
- We disclose personal information as required by law, such as in response to a subpoena.
- We may also share your personal information with a third-party if you consent.

We use personal information to operate the website and provide services to participants and beneficiaries of the Plans and to interact with participating employers. We may use personal information to communicate with you, including via email and telephone, and to determine whether you have opened electronic communications from the Plans. We may use personal information to remember your information for future visits, identify you across different devices that you use, and to diagnose or fix technology problems.

How is personal information stored and protected?

Information collected through our website is primarily stored and processed in the United States. We implement and maintain physical, administrative, and technological safeguards intended to secure all information collected through our website. However, no security system is perfect, and we cannot guarantee the absolute security of our systems. You can help protect your personal information by using a strong password, changing your password often, using a secure web browser, and signing out of your account when you are finished using the site.